

## **Report to Joint Consultative and Safety Committee**

**Subject:** Current staffing issues (Standing Item)

**Date:** 7 June 2022

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### **1. Purpose of the Report**

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

### **2. Recommendation**

The Committee is asked to note this report.

### **3. Summary of current issues**

3.1 The 2021/22 pay award has now been implemented nationally and locally. An award of 1.75% was made to all NJC staff (these terms cover most employees of our council) and 1.5% to chief officers (JNC staff). Negotiations are yet to properly commence for the 2022/23 award.

3.2 Mental health training that had been delayed by the effects of the pandemic was delivered in April by an external training provider. One session focussed on team members and offered techniques to them to help support their own positive mental health and another was designed for managers to help them to effectively support employees in their teams.

This training complements the mental health general awareness programme that was commissioned for the council last year and the on-going support offered to individuals through the Council's Employee Assistance Programme.